

**Grand Rapids Pride Center
Board Meeting Minutes - Detailed
November 9, 2020**

Present: Anne, Cat, Charissa, Chief, Devin, Eric, Lucy and Regina. Jazz joined for the beginning of the meeting.

Regular business

- GRPC update: Jazz
 - COVID at the Center
 - There was an intern who tested positive for COVID-19 and there was potential exposure. Jazz ensured they and our interns were tested. No one was positive, thankfully.
 - The intern who tested positive should be starting work again tomorrow (11/10).
 - Due to risk and recent MDHHS recommendations, Jazz has the staff and interns working from home. They are coordinating having the center open when partners need to be present for services (ex: HIV testing).
 - They are having phone calls still covered and emails responded to.
 - We have contracted with a Latine owned business to do a deep clean and since we do not have a cleaning service right now, this may continue when we can re-open.
 - Gina asked if we plan to stay closed and Jazz said yes, at least through the end of 2020.
 - Jazz shared that Leslie is off for the next month and one of our interns is taking their tasks.
 - Eric asked if we are part of the LGBTQ Health Consortium. Jazz said yes. He said a family member works there and they had asked about potential grief counseling services. Jazz said we have a person who has helped us at TGNC events in the past and want to follow up with her before working with Gilda's Club for that.
 - Jazz updated the team on the MDHHS grant (\$115K) - this is a statewide project GRPC will be leading on use of tobacco and vaping products by LGBTQ individuals. There will be several hubs across the state, similar community centers like us, who will deploy survey and focus groups in their areas. This contract should be confirmed by Friday.
- Approval of meeting minutes: Lucy
 - August
 - September
 - October
 - Make the changes that Devin condensed and add the vote about Jazz's title change
- Task check-in and meet up: Lucy

- Please save 11/23 from 7pm-8:30pm for a group task check-in. We ask that group leaders get together with their team and at least discuss ideas for progressing:
 - Gina
 - Lucy
 - Charissa
 - Anne
- Financials: Charissa
 - Around \$27,000 in checking
 - Money market \$25,000
 - Also have an emergency loan, if needed

New business

- Staff check-in: Anne
 - Had been meeting for regular check-in, are now letting Jazz lead when they would like to meet.
 - Jazz will be full-time for the month that Leslie is off, but we can only promise that due to our financials.
 - Anne expressed concerns for the stability of our finances related to this position, especially as we are unsure of the future of the Pride Festival which makes up the large majority of our funds.
 - The executive committee will meet to do projections and 2021 budget
- Emeritus status clarity: Devin
 - The idea is to have the former President be an advisor and liaison, especially for the donors in the community.
 - He is not a voting member, but he will have access to our board agenda and meeting minutes.
- Fundraising needs: Devin
 - [End of Year Appeal: Devin](#)
 - Please send an email giving your OK
 - Please update the list with your contacts
 - EOY Gifts - From Board are very important for our organization and also for larger funders to see 100% board giving.
 - Pride: Eric will be leading this effort, he has served on this committee for years
 - Potential line of credit until Pride funds come in: We do have a line of credit, we hope we do not need to use it, but will confirm next month.
- [Transition Statement - Devin/Gina](#)
 - Devin will ensure this is out by the end of this week via Facebook, with the support of Jazz. Please do this as a snip of the letter and then the full letter on
 - Devin will contact Wege to share this letter
 - Gina and Cat would like to be added to the website as they both know how to manage the format
 - Anne: add Gina and Cat to website editors

- TGNC - Chief
 - Going to have an outside vigil at the building with candles and photos honoring the trans community members who have lives lost.
 - Chief and Leslie are not able to be there, so board member support is needed
 - Friday, 11/20 at 4pm-7om and then on Saturday, 11/21 from 10am-1pm
 - Sparrows is donating coffee and tea
 - Our role will be to ensure people are masked and practicing social distancing, ensure candles stay lit and that people are limiting touching
 - Chief will email all of the board to let us know when we are needed.
 - Lucy will get water bottles
 - Eric has candles he will give to Chief and can try and help with photos once he knows the schedule for his new job
- Statement regarding “thanksgiving” a possibility? Would be helpful to have the Pride Center make a statement regarding it as an open door for more TS and MMIW representation - *Cat*
 - Asked if we do anything for Thanksgiving, explained that we have done Friendsgiving. Cat encouraged us to reconsider this.
 - Cat said that we need to discuss stopping this practice and Gina interjected that we also need to find a way to have a safe space for people to be if they are feeling isolated and rejected on that date.
 - Cat and Gina will work on creating a statement to post around this

Closed session - community complaint

The board discussed a recent complaint and will be connecting with the person who sent it for follow up.