

Grand Rapids Pride Center Board Meeting Minutes

Present: all and Jazz

Minute approval: Eric, Devin, all approve

2021 Budget

- Shared budget status
- Shared grant prospects
- Cat added MOASH and GLSEN
- If you have contacts in foundations and/or other funding sources, please let us know and we can ensure we are not already working on them
- Suggestions on other fundraising sources: business partnerships, airlines
- While we are working on grants, we also need other sources of funding
- We had moved Jazz to full-time when Leslie went on leave, but now they are back to 20 hours each week. Jazz expressed they think that can sustain until mid-January, but they will need to be dedicating 20% of a full-time position to the MDHHS grant alone and the Wege grant was intended to fund a FT director position
- ACTION ITEM: Eric to connect with Rebel about their annual gift
- ACTION ITEM: Lucy to share grant/business prospect sheet with board members

Staff check-in

- Leslie is back from their recovery time-off and re-taking on the Proud to Be Healthy program
- This is the last week for interns for the next 3-4 weeks, which means Jazz and Leslie take on their work
- Have a grief somatic group for TGNC on Saturday
- Two weeks ago, a TGNC member passed away, so this grief group is timely as we are all still grieving this loss
- Jazz was asked where we could help the most:
 - Signing up for the things that Jazz needs help on, such as Christmas from 5-8pm for an open support group

Fundraising

- Our end of year appeal is doing OK with \$6K raised so far
 - Devin is going to send another round to folks who donated in 2019, but not yet in 2020 and those who are lapsed donors overall (in the fundraising universe, these are called LYBUNTS - last year but unfortunately not this year and SYBUNT - some year but unfortunately not this year)
 - Devin encouraged us to reach out to our contacts and continue encouraging them to give
- Eric has been working on Pride and is sharing an idea document with the board, including the GR Pride Festival. Eric also shared that he is on the Festival of the Arts committee, so once they hear if the city is allowing them to host events, that will help us make a decision

-Eric listed a tentative team member listing, but if you know people who may have served before or might have signed up already, please connect them with Eric.

Board Recruitment

-We need all hands on deck in recruiting more board members and more committee members, especially for fundraising and Pride right now.